

HOT OCCUPATIONS IN THE KENYA LABOUR MARKET

APRIL 1ST TO JUNE 30TH, 2021

This is a summary of all the jobs vacancies advertised in the three leading dailies; the Daily Nation, The Standard and the East African, for the period 1st April to 30th June 2021.

Advertised Vacancies by Occupational Groups April to June 2021

Table 1 indicates that the highest number of the vacancies advertised in the period between April and June 2021 were in the following occupational groups:

1. “Professionals”, accounting for 44%
2. “Legislators, Administrators and Managers” accounting for 26 %
3. “Technicians and Associate Professionals ”, accounting for 9 %

Table 2: Vacancies by major occupational groups April to June 2021

Major Occupational Group	Percentage
Professionals	44
Legislators, Administrators and Managers	26
Technicians and Associate Professionals	9
Plant and Machine Operator and Assemblers	7
Craft and Related Trades Workers	5
Secretarial, Clerical Services and Related Workers	4
Service Workers, Shop and Market Sales Workers	3
Skilled farm, fisheries, wildlife and related workers	1
Elementary Occupations	1
Total	100

Source: Computed from Daily Nation, The Standard and The East African newspapers

Top ten vacancies by Economic Activity April to June 2021

Table 2 below highlights the top ten vacancies by economic activity for the period April to June 2021, most of the advertised vacancies were in Public Administration and Defence, Compulsory Social Security (26 %) followed Human health and Social work activities (18 %) and Education (13 %)

Table 2: Top ten vacancies by Economic activities

Economic Activity Category	Percent
Public Administration and Defense; Compulsory social security	26
Human health and Social work activities	18
Education	13
Administrative and Support Service activities	9
Transportation and storage	7
Financial and Insurance activities	7
Accommodation and food service activities	4
Information and communication	3
Other service activities	2
Activities of Extraterritorial Organizations and bodies	2

Source: Computed from Daily Nation, The Standard and The East African newspapers

Top Skills Required by employers April and to 2021

Table 3 below highlights the top skills required by employers for the period April to June 2021, most of the advertised vacancies required people with skills in Business Administration (36 %) followed by Health (18%) and Engineering and engineering trades (10 %)

Table 3: Top Skills Required by employers

Skill Category	Percent
Business and administration	36
Health	18
Engineering and engineering trades	10
Information and Communication Technologies (ICTs)	9
Transport services	8
Social and behavioral sciences	6

Source: Computed from Daily Nation, The Standard and The East African newspapers

Skills Level as required by employers April to June 2021

Table 4 below highlights the skills level required by employers for the period April to June 2021, most of the advertised vacancies required people whose level of training was at master's degree level (42 %), diploma level (23%), and bachelor's degree level (22) percent

Table 4: Skills level as required by employers

Skill Level	Percent
Master's Degree	42
Diploma	23
Bachelor's Degree	22
Not Stated	7
Certificate	5
Doctorate (PhD)	1
Total	100

Source: Computed from Daily Nation, The Standard and The East African newspapers